



## **Pay Multiple**

The Transparency Code requires that local authorities must publish the pay multiple on their website, defined as the ratio between the highest paid taxable earnings for the given year (including base salary, variable pay, bonuses, allowances and the cash value of any benefits in kind) and the median earnings figure of the whole of the authority's workforce.

### **Godalming Town Council's Pay Multiple**

The pay multiple as at 1 April 2016 is 1.61  
The pay multiple as at 1 April 2017 is 1.61  
The pay multiple as at 1 April 2018 is 1.63  
The pay multiple as at 1 April 2019 is 1.56  
The pay multiple as at 1 April 2020 is 1.56  
The pay multiple as at 1 April 2021 is 1.59  
The pay multiple as at 1 April 2022 is 1.63  
The pay multiple as at 1 April 2023 is 3.54  
The pay multiple as at 1 April 2024 is 3.43  
The pay multiple as at 1 April 2025 is 2.14